

HEALTHPLAN

of CALIFORNIA

A Public Agency

Project Management 101 Session II

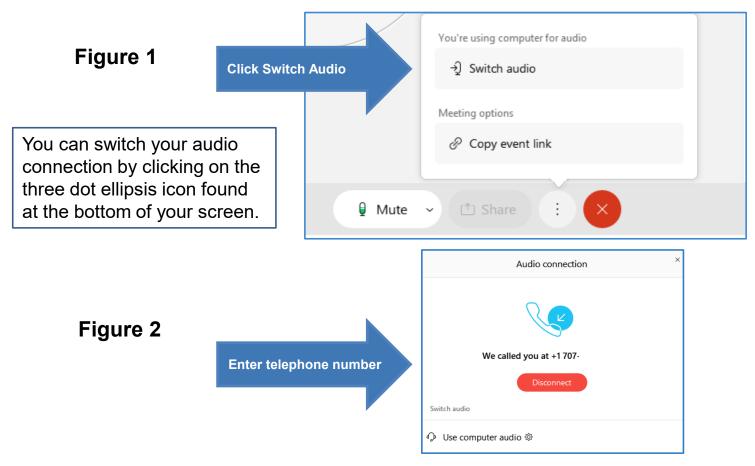
Farashta Zainal, MBA, PMP Senior Improvement Advisor

Amanda Kim Senior Project Manager

Andrea Harris Project Coordinator II

Webinar Instructions

To avoid echoes and feedback, we request that you use the telephone audio instead of your computer audio for listening and speaking during the webinar.

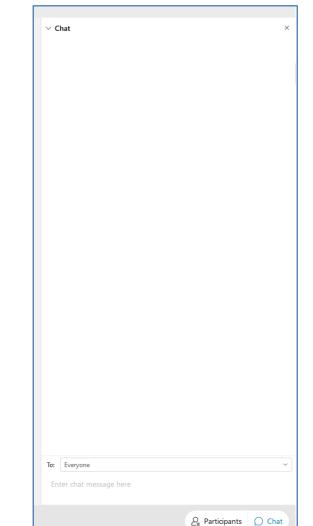




Webinar Instructions

- All attendees have been muted to eliminate any possible noise/ interference/distraction.
- Please take a moment and open your chat box by clicking the chat icon found at the bottom righthand corner of your screen and as shown in Figure 1.
- If you have any questions, please type your questions into the chat box, and they will be answered throughout the presentation.
- Be sure to select "Everyone" when sending a message.

Figure 1





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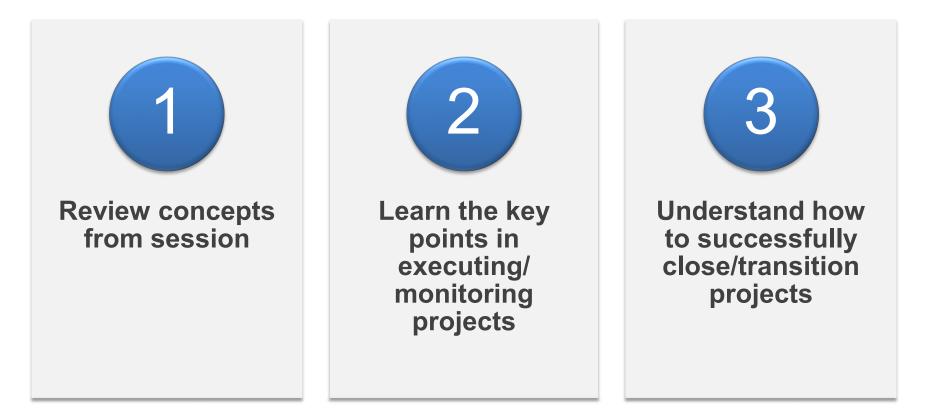
Project Management 101 Session II

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Learning Objectives

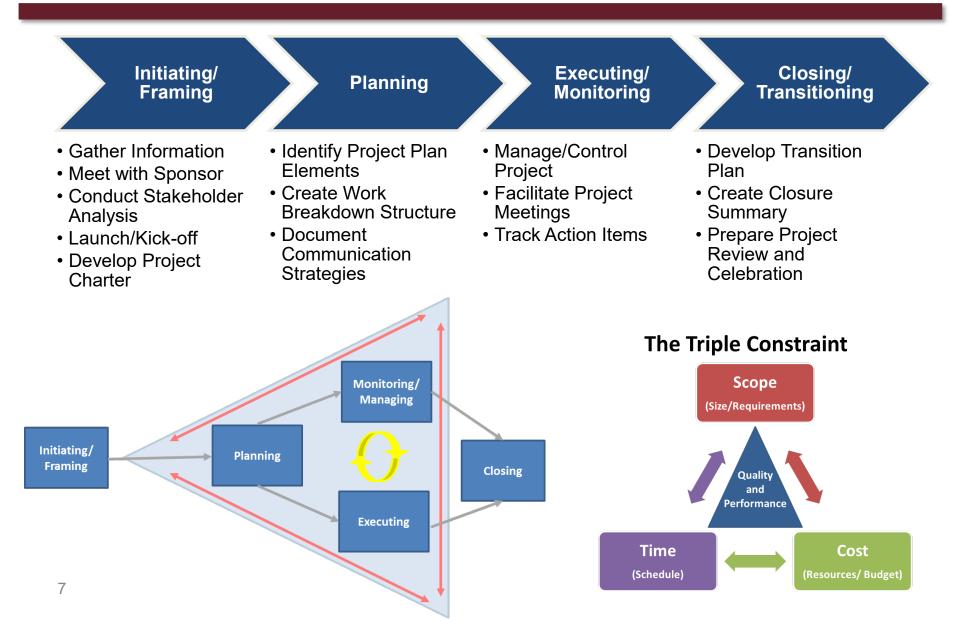






Session 1: Review & Apply

Project Management Phases and Key Activities



Activity - Apply Learnings

- Scenario: You have been tasked to lead a project to implement drive-thru flu shot clinics each Saturday from October 2 - November 13, 2021
 - Exercise I: Conduct a stakeholder analysis using a RACI Chart (new tool)
 - Exercise II: Create a WBS





Introduction to RACI

• RACI Stands for:

- RACI Chart is used to describe the general roles for all project stakeholders
- RACI Charts are known by several names including: Responsibility Assignment Matrix (RAM) and RACI Matrix



RACI Definitions

Responsible: Those doing the work

Accountable: Those who are ultimately responsible for ensuring tasks are completed correctly and on-time

Note: Only 1 person should be identified as "accountable" for any given task or deliverable

Consulted: Two-way communication with subject matter experts and impacted area stakeholders

Informed: One-way communication with wider-population stakeholders



Exercise I: Stakeholder Analysis with RACI

Identify Stakeholders:

- Who is affected/impacted?
- Who is concerned?
- Who may have influential or different views?
- Who are the opinion leaders/influencers?
- Who might serve as a "champion"?
- Who can contribute to project success?



Exercise II: WBS

- Work Breakdown Structure: A visual depiction of the project that organizes and defines the scope of the project into manageable tasks:
 - Define milestones, deliverables, and tasks
 - Sequence and identify dependencies and risks
 - Assign owners and estimate duration

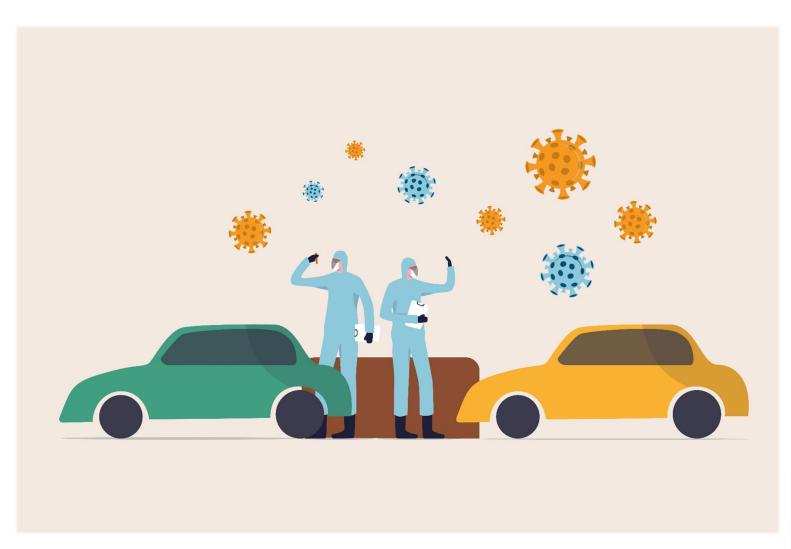


Work Breakdown Structure Sample

	Milestone/Deliverable/Task	Start Date	Due Date Responsible						
1.0.0	Organize and Scope Quality Improvement Project								
1.1.0	Gather Information								
1.1.1	Surf internet for information regarding change packages								
1.1.2	Obtain information regarding efforts already attempted								
1.1.3	Obtain baseline data								
1.1.4	Identify any regulatory information impacting initiative								
1.2.0	I.2.0 Meet with Sponsor								
1.2.1	Discuss information already gathered								
1.2.2	Identify possible team members and roles/responsibilitie	es							
1.2.3	Clarify negotiate roles and responsibilities of PM								
1.2.4	Establish accountability for project oversight								
1.3.0	Conduct Stakeholder Analysis								
1.3.1	Identify stakeholders								
	Develop a survey to distribute to stakeholders re.								
1.3.2	Needs/wants/feelings								
	Compile stakeholder analysis results and identify								
1.3.3	communication needs								
1.3.4	Develop feedback loop for stakeholders								
1.4.0	Launch/Kick-off								
1.4.1	Prepare meeting agenda and secure space								
1.4.2	Invite team members								
1.4.3									
1.4.4									
1.4.5									

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Well Done!

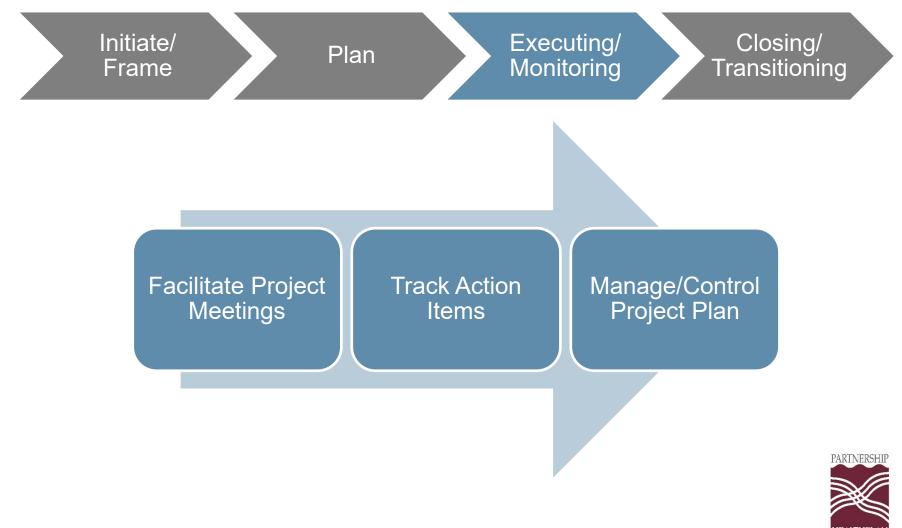






Phase 3: Executing/Managing

Execute/Manage Phase: Key Activities



Project Meetings

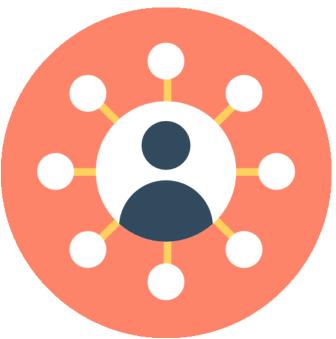
- Focus on
 - Work Progress
 - Issue Resolution
 - Actions
- Ensure alignment with the goals and plan





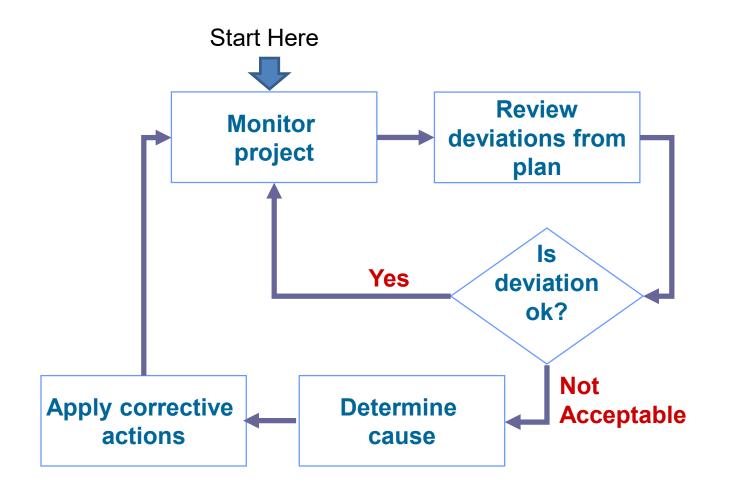
Ongoing PM Control Areas

- Goal/scope changes
- Issues and issue resolutions
- Quality of deliverables
- Change management
 - Project team dynamics
 - Stakeholder buy-in
- Costs/budget
- Risks/assumptions



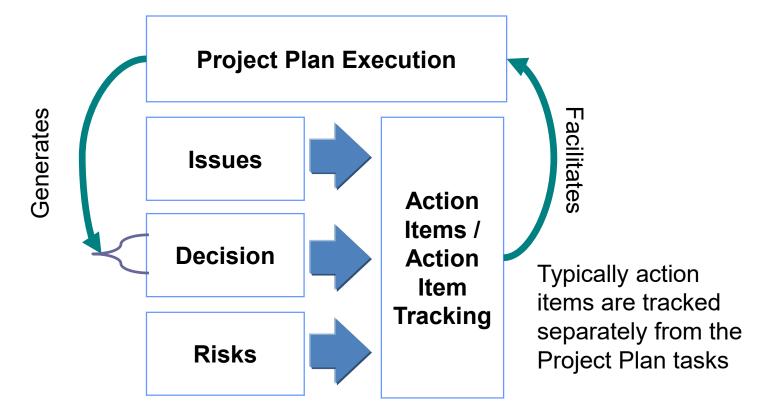


Project Control Process





Action Items, Issues, Decisions, and Risks





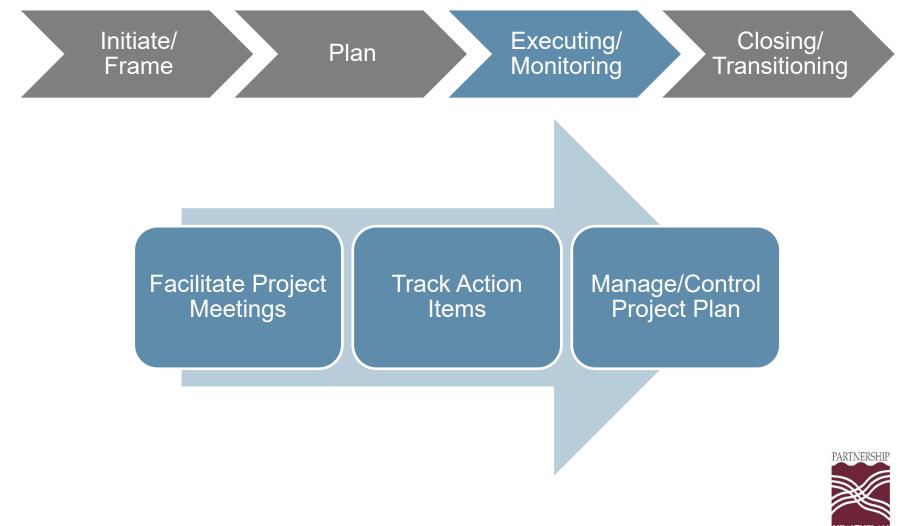
Project Action Item Logs

#	Date	Туре	Description	Due Date	Owner	Status	
1	5/1	Action	Create list of stakeholders.	5/3	Mary	Closed	
2	5/2	Issue	May be resistance among stakeholders to new process.	5/4	Tim	Investigating	
3	5/2	Decision	Scope is limited to Process A at Facility B?	5/4	ponsor	Closed	
					Í		

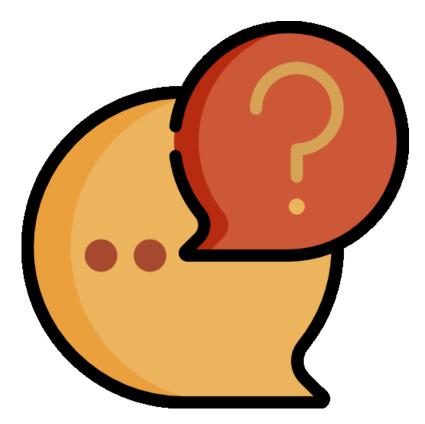
If this investigation was confirmed, you might move this item to a risk log to be actively managed or determine immediate actions to start addressing this



Execute/Manage Phase: Recap



Questions/Comments

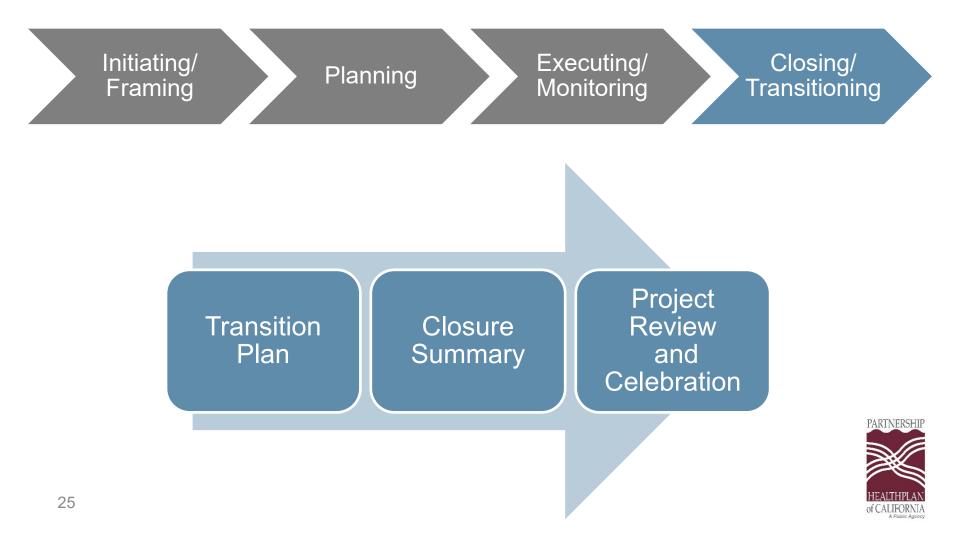






Phase 4: Closing/Transitioning

Closing/Transition Phase: Key Activities



Closing/Transition Plan

- Aligns responsible individuals to effectively move project into operations
- Engages individuals who will be operationalizing the work





Close-Out Activities

- Close-Out Project Documentation
 - Complete all final updates to project documentation (i.e. WBS, reporting, project action item log)
- Team Close-Out Activities:
 - Develop Transition Plan: Confirmation of transition operational ownership, meeting schedule, and timeline
 - Wrap Up: Highlights and Learnings
 - Contingency Planning
 - Final Project Presentation
 - Celebrate

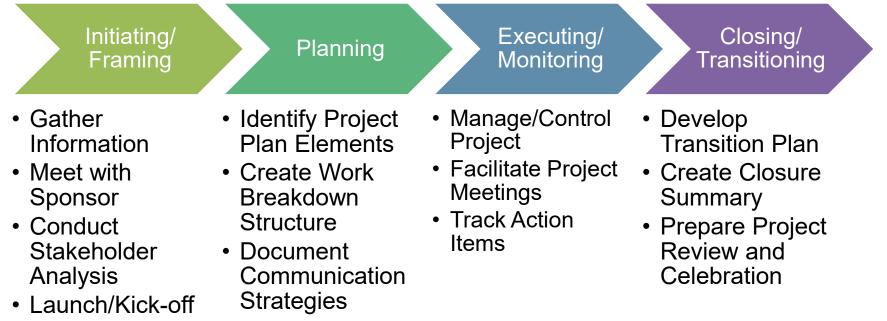


Final Deliverables

- Close-Out Deliverables to Complete and File:
 - Transition Plan
 - Training Package (identification of who needs training, who will conduct training, creation of materials for training)
 - Plan for Monitoring (ensure success in the long term)
 - Comprehensive documentation of solution implemented, including roles and responsibilities
 - Final Project Summary



Project Management Summary

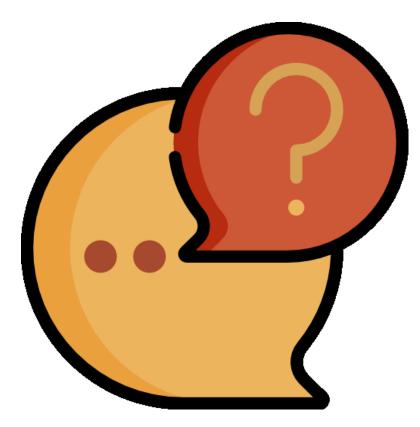


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 Develop Project Charter

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Questions/Comments





More Project Management

- Project Management Training
 On-line & In-person
- Certified Project Management Professional (PMP)®
 - Requirement: 36–60 months of experience leading projects plus 35 hours of project management training
- Resources
 - PMBok Guide
 - PMP Exam Prep by Rita Mulcahy

PMI Website

https://www.pmi.org/certifications/project-management-pmp



Upcoming Webinars

e-Reports Relaunch

March 3, 2021, noon - 1 p.m.

Member Benefit Delivery System for PCPs March 17, 2021, noon - 1 p.m.

Involving Patients in Quality Improvement March 30, 2021, noon - 1:15 p.m.

ABCs of Quality Improvement - 5 Sessions

Every Wednesday in June, noon - 1 p.m.

http://www.partnershiphp.org/Providers/Quality/Pages/Quality_Events.aspx



Quality Improvement On-Demand Courses

ABCs of Quality Improvement – an introduction to the basic principles of quality improvement. Five one-hour sessions.

Accelerated Learning Education Program – these learning sessions will provide you an overview of clinical measures including: measure specification/definitions, recommendations to maximize measure adherence, promising practices and improvement strategies and tools.

2019 PCP QIP High Performers – How'd They Do That?

In this webinar, two high performers in each category share their secrets to achieving high results in the PCP QIP program.

Additional Learning Opportunities

- Advanced Access 5 part webinar series to improve access
- Tools for Prioritizing Quality Measures
- Change Management/Change Fatigue and QI

Link to all Recordings:

http://www.partnershiphp.org/Providers/Quality/Pages/PIATopicWebinarsToolkits.aspx



Evaluations

Please complete your evaluation. Your feedback is important to us!





Thank You!

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