



Provider Retention Initiative

January 2025

Partnership has updated the Provider Retention Initiative (PRI), which is now available and open for applications until June 30, 2025. The PRI is intended to recognize primary care clinicians, those who offer perinatal services (including labor and delivery) and/or obstetrics/gynecology, and psychiatrists who have devoted their careers to the safety net, while helping to incentivize additional years of service from them. Our hope is that the PRI will help preserve institutional knowledge and clinical leadership and mentorship within our network, while a younger generation of providers can learn from and train with these committed health professionals.

PRI eligibility is limited to practitioners who provide services to Partnership members with Partnership's contracted partners in our 24-county region.

Provider Program Highlights / Incentives Available:

- \$45,000 award for doctor of medicine (MD) / doctor of osteopathic medicine (DO) – three-year commitment
- \$30,000 award for nurse practitioner (NP) / physician assistant (PA) / certified nurse midwife (CNM) – three-year commitment

Award Payment Cycle:

Award	FY 24/25	FY 25/26	FY 26/27	FY 27/28
\$45,000 MD/DO	\$7,500	\$7,500	\$15,000	\$15,000
\$30,000 NP/PA/CNM	\$5,000	\$5,000	\$10,000	\$10,000

Key Criteria:

- Provider (MD/DO/NP/PA/CNM) has provided services with organization for 15 years or more and has confirmed commitment for practicing at least three more years.
- Provider eligibility is limited to family medicine, internal medicine, obstetrics, pediatrics, and psychiatrists.
- Provider must serve in a leadership or mentorship capacity within organization.
- Given funding limitation, provider organization must complete a competitive grant application.
- Provider organization must have a signed Provider Recruitment Program agreement.

Questions:

Please contact the Workforce Development team: wfd@partnershiphp.org | (707) 430-4846