



Provider Recruitment Program

October 2023 Update

Partnership HealthPlan of California's current Provider Recruitment Program (PRP) will conclude at the end of 2023. Partnership will announce a new set of workforce development initiatives for 2024, which will include an updated PRP. In advance of the 2024 changes that will be unveiled in the coming weeks and months, Partnership is making some changes available early due to immediate partner needs. This early update includes an enhanced signing bonus for physicians and nurse practitioners/physician assistants (NPs/PAs), and for the first time extends the sign-on bonus to obstetric providers (obstetricians, certified nurse midwives (CNMs), family medicine physicians and NPs/PAs, and women's health NPs) who focus on perinatal care, including labor and delivery.

Program Enhancements Available

Providers

- \$100,000 signing bonus for physician candidates
- \$50,000 signing bonus for NP/PA/CNM candidates
- Enhanced bonus disbursed over a five-year term

Behavioral Health Providers

- \$20,000 signing bonus for licensed behavioral health professionals: licensed clinical social workers, licensed marriage and family therapists, licensed professional clinical counselors, and licensed clinical psychologists
- Must have unique skill/specialty (i.e. bilingual, or from/connected with a culturally, ethnically, or racially underrepresented community, or possess specialty training)
- Enhanced bonus amounts disbursed over a two-year term

Key Criteria

- Candidates must not have accepted an offer to practice at a partner site under the previous PRP version.
- If the candidate is currently practicing, they must be from outside of Partnership's 14 counties.
- Providers in training or residency programs within Partnership's 14 counties qualify for support.
- Requests for program support must be provided to Partnership before formal offers are made to candidates.

Important Note

Organizations with an existing PRP grant agreement with Partnership must execute an amended agreement to participate with the updated incentives. Organizations not currently participating in the PRP must have executed a grant agreement to submit requests for grant funds.

Questions

Please contact the Workforce Development team with any questions or requests:

wfd@partnershiphp.org | (707) 430-4846